



DEPARTMENT OF THE ARMY  
HEADQUARTERS, SOUTHEAST REGIONAL MEDICAL COMMAND  
FORT GORDON, GEORGIA 30905-5650

REPLY TO  
ATTENTION OF:

MCSE-EO

11 June 2002

MEMORANDUM FOR All Personnel, Southeast Regional Medical Command

SUBJECT: Commanding General 's Policy Memorandum No. 5 - Consideration of Others (CO2) Program

1. The Consideration of Others' Program is a comprehensive education program that involves all military and civilian personnel assigned to Southeast Regional Medical Command. The purpose of this program is to enhance trust and cohesion, build *esprit de corps*, and increase readiness by ensuring continual awareness of caring as a core organizational value. Southeast Regional Medical Command is committed to treating all personnel with dignity and respect. We, as leaders, must visibly show how much we value those within our organizations. In valuing people, we must also embrace diversity, considering it not just a duty but also a resource multiplier.

2. Consideration of Others (CO2) is built around training and sharing of ideas. It incorporates full participation by all personnel and the creative leadership of senior leaders, middle managers, and first line supervisors. We all share common objectives that are rooted in our core values (loyalty, duty, respect, selfless service, honor, integrity, and personal courage). These objectives include:

- a. Enhancing well-being.
- b. Increasing sensitivity in an ethnically and culturally diverse environment.
- c. Building trust and cohesion.

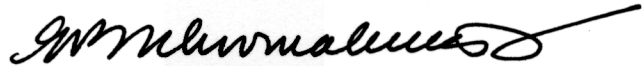
3. Leaders will incorporate mandatory CO2 into unit training schedules. All personnel will be trained. Attendance at CO2 sessions will be documented in training files. CO2 training will consist of small group discussions aided by designated facilitators. Equal Opportunity Advisors are available to aid facilitators.

4. CO2 training will be a key area of emphasis in Command Inspection Programs and also during semi-annual EO assessments.

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5. Consideration of others is more than a policy; it is a value we will live and work by, affording dignity and respect to each member of our command.
6. This policy statement will be permanently posted on all official bulletin boards.

A handwritten signature in black ink, appearing to read "Eric B. Schoomaker", with a long, sweeping horizontal line extending to the right.

ERIC B. SCHOOMAKER  
Brigadier General, MC  
Commanding